

# NEW YORK STATE NOTICE OF ELECTRONIC MONITORING

**Employees are advised that any and all telephone conversations or transmissions, electronic mail or transmissions, Internet access or usage by an employee by any electronic device or system, including but not limited to the use of a computer, telephone, wire, radio or electromagnetic or photoelectronic or photo-optical systems may be subject to monitoring at any and all time and by any lawful means.**

N.Y. Civ. Rights Law § 52-c.